

Equality, Diversity, Cohesion and Integration Screening

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions. Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Resources and Housing	Service area: Property and Contracts
Lead person: Jenny Fern/ Ayoub Khan	Contact number: 0113 37 81121

1. Title: **Request to Demolish 3 permanent council Garages G17 to G19 Drury Avenue, Horsforth Leeds LS18**

Is this a:

Strategy / Policy

Service / Function

Other

If other, please specify Administrative

2. Please provide a brief description of what you are screening

The demolition and permanent removal of three council garages at Drury Avenue garage site, Horsforth Leeds LS18 4BR.

The report requests the Director of Resources & Housing to authorise the suspension of lettings, removal from charge and demolition of 3 garages and associated structures and debris at Drury Avenue, Horsforth. Garage reference numbers G17 to G19. The garages are in a serious state of disrepair and may contain asbestos. The garages are a potential focus for anti-social behaviour and Ward Members and the local community are supportive of demolition as they are a blight on the area. The site is not suitable for redevelopment and this has been confirmed by City Development Housing Growth Team. The structures are too badly deteriorated to consider repair or refurbishment. There are 16 other council garages

at this location which are still being retained for the foreseeable future thus continuing to provide a garage rental service at this location.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	X	
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

A) How have you considered equality, diversity, cohesion and integration?

(Think about: the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned – see Ai below) with those likely to be affected)

Consultation has been undertaken with the local residents and ward members and they are all supportive of the demolition and removal of the 3 garages. One local resident asked if the council would sell the land to allow extension to a garden. However consultation demonstrated a need to parking provision due to the perceived high level of car ownership in the area. Following demolition the area will therefore be accessible to everyone to use for general parking purposes which the Ward Members are supportive of.

B) Key findings

(Think about: any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

Demolition of the garage structures will remove the focus for anti-social behaviour which is mainly carried out by local children/youths. This negative behaviour impacts on community relations between the wider residents and young people. Reduction in reports of anti-social behaviour will impact positively on community relations and people's general perception of the area.

The garages are empty so there is no impact on any tenancies being displaced. There are 16 other garages remaining on the site 8 of which are currently empty with limited demand in the area.

The space will be utilised for general residents parking which is needed in the area given the narrow streets, not all properties having off road parking facilities and level of car ownership.

C) Actions

(Think about: how you will promote positive impact and remove/ reduce negative impact)

The impact on the environment of the removal of the garages will be self-evident following the works. Feedback will be obtained from the local housing office staff and via local tenants and residents meetings held in the area.

Removing these three garages may have a positive impact on the rest of the site in terms of appearance as these are the first garages you see on entering the site which can be off putting to people potentially looking to rent a garage here. Once the demolition is carried out the area cleared the rest of the site will be marketed to try and increase more interest positive use of the site and increased lettings.

5. If you are *not* already considering the impact on equality, diversity, cohesion and integration you *will need to carry out an impact assessment*.

Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Ayoub Khan	Investment Projects Officer	6 th March 2018

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

Date screening completed	
Date sent to Equality Team (cc Service Improvement Section - Linda Marsh)	
Date published (To be completed by the Equality Team)	

